



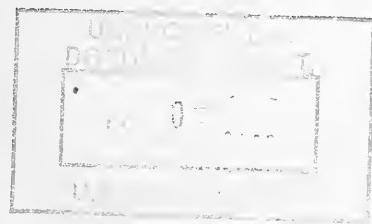
NATIONAL RECOVERY ADMINISTRATION

AMENDMENT TO
CODE OF FAIR COMPETITION

FOR THE

FRESH WATER PEARL BUTTON
MANUFACTURING INDUSTRY

AS APPROVED ON AUGUST 20, 1934

UNITED STATES
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Approved Code No. 310—Amendment No. 1

**AMENDMENT TO CODE OF FAIR COMPETITION
FOR THE
FRESH WATER PEARL BUTTON MANUFACTUR-
ING INDUSTRY**

As Approved on August 20, 1934

ORDER

**APPROVING AMENDMENTS OF CODE OF FAIR COMPETITION FOR THE
FRESH WATER PEARL BUTTON MANUFACTURING INDUSTRY**

An application having been duly made pursuant to and in full compliance with the provisions of Title I of the National Industrial Recovery Act, approved June 16, 1933, for approval of amendments to a Code of Fair Competition for the Fresh Water Pearl Button Manufacturing Industry, and hearings having been duly held thereon and the annexed report on said amendments, containing findings with respect thereto, having been made and directed to the President:

NOW, THEREFORE, on behalf of the President of the United States, I, Hugh S. Johnson, Administrator for Industrial Recovery, pursuant to authority vested in me by Executive Orders of the President, including Executive Order No. 6543-A, dated December 30, 1933, and otherwise, do hereby incorporate, by reference, said annexed report and do find that said amendments and the Code as constituted after being amended comply in all respects with the pertinent provisions and will promote the policy and purposes of said Title of said Act, and do hereby order that said amendments be and they are hereby approved, and that the previous approval of said Code is hereby modified to include an approval of said Code in its entirety as amended; and do hereby

FURTHER ORDER that said amendments shall become effective as part of the Code ten (10) days after the date hereof.

HUGH S. JOHNSON,
Administrator for Industrial Recovery.

Approval recommended:

WILLIAM P. FARNSWORTH,
Acting Division Administrator.

WASHINGTON, D.C.,
August 20, 1934.

REPORT TO THE PRESIDENT

The PRESIDENT,
The White House.

Sir: The Public Hearing on amendments to the Code of Fair Competition for the Fresh Water Pearl Button Manufacturing Industry, approved February 28, 1934, as proposed by the Code Authority for this Industry was conducted on Monday, April 9, 1934, in the Mayflower Hotel, Washington, D. C.

Each person who requested an appearance was fairly heard in public in accordance with the regulations of the National Recovery Administration. Present were representatives of the Code Authority for this Industry, and representative members of the Industry.

Section 4 of Article IV, Wages, has been amended. Article V, General Labor Provisions, has been amended by the addition of a new Section 8. Section 12 of Article VII, Trade Practices, has been amended.

The Deputy Administrator in his final report to me on said amendments to said Code having found as herein set forth and on the basis of all the proceedings in this Matter:

I find that:

(a) The amendments to said Code and the Code as amended are well designed to promote the policies and purposes of Title I of the National Industrial Recovery Act including the removal of obstructions to the free flow of interstate and foreign commerce which tend to diminish the amount thereof, and will provide for the general welfare by promoting the organization of Industry for the purpose of cooperative action of labor and management under adequate governmental sanction and supervision, by eliminating unfair competitive practices, by promoting the fullest possible utilization of the present productive capacity of industries, by avoiding undue restriction of production (except as may be temporarily required), by increasing the consumption of industrial and agricultural products through increasing purchasing power, by reducing and relieving unemployment, by improving standards of labor, and by otherwise rehabilitating industry.

(b) The Code as amended complies in all respects with the pertinent provisions of said Title of said Act, including without limitation Subsection (a) of Section 3, Subsection (a) of Section 7, and Sub-section (b) of Section 10 thereof.

(c) The Code empowers the Code Authority to present the aforesaid amendments on behalf of the Industry as a whole.

(d) The amendments and the Code as amended are not designed to and will not permit monopolies or monopolistic practices.

(e) The amendments and the Code as amended are not designed to and will not eliminate or oppress small enterprises and will not operate to discriminate against them.

(f) Those engaged in other steps of the economic process have not been deprived of the right to be heard prior to approval of said amendment.

For these reasons, these amendments have been approved.

Respectfully,

HUGH S. JOHNSON,
Administrator.

AUGUST 20, 1934.

AMENDMENT TO CODE OF FAIR COMPETITION FOR THE FRESH WATER PEARL BUTTON MANUFACTUR- ING INDUSTRY

Article IV, Paragraph 4, is hereby amended to read as follows:

4. No member of the Industry shall pay an employee a lesser time rate than is required to provide the same earnings for the hourly work week herein established, than was received for that class of work by such employee for the longer full time work week prevailing as of July 1, 1933. All piecework rates shall be increased above the rates of July 1, 1933, so that earnings based upon piecework rate for the full time work week herein established shall not be less than was received for that class of work for the longer full time work week as of July 1, 1933. When new types (sizes or patterns) of products are produced by any member of the Industry, piecework rates to be paid for such work shall be arrived at on an equitable basis with the rates prevailing in that factory.

Any member of this Industry may change an employee's method of compensation from a piece rate to a time rate, or from a time rate to a piece rate, but in no case shall any employee be deprived of any of the benefits received under the provisions of this Code, nor shall his full time weekly compensation be reduced by such change. No member of the Industry shall reclassify the duties or occupation of an employee so as to defeat the purposes of the Act or of this Code.

Article V is hereby amended by adding thereto a paragraph numbered 8, to read as follows:

8. Any member of the Industry, either an individual owner, member of a partnership or corporation, performing the duties of an employee shall be governed by the provisions of Articles III and V of this Code as amended.

Article VII, paragraph 12, is hereby amended to read as follows:

12. No member of the Industry shall grant any term of cash discount in excess of one per cent (1%) ten days, net thirty, E.O.M., with not exceeding five (5) days grace. Goods shipped on or after the twenty-fifth of a month may be billed as of the 1st of the following month. Members of the Industry may accept checks, less cash discount, if received postmarked not later than the last day of grace.

Approved Code No. 310—Amendment No. 1.
Registry No. 1009-1-02.

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